

**United States Chemical Safety and Hazard
Investigation Board**

Board Action Report

Notation No. 45:

1. Whereas, the Board has determined that it may best fulfill its EEO obligations by separating its responsibilities or personnel matters from its EEO obligations to the greatest extent possible;
2. Whereas, the Board has determined that the best means to achieve this goal is for a single Board Member to act on behalf of the full Board with respect to its EEO obligations and for that Member to not otherwise act on behalf of the Board with respect to any personnel actions;
3. Whereas, the Board has determined that the Board Member who should exercise this additional EEO function should be Dr. Andrea Kidd Taylor;

Therefore, pursuant to the authority of 42 U.S.C. § 7412(r)(6)(N), the Board hereby,

- Delegates to Dr. Andrea Kidd Taylor the authority to oversee on behalf of the full Board all of its EEO obligations;
- Amends Board Order 003 by adding the following sentence to the end of Section I. A.1.: "The term personnel matters shall as used in this subsection shall not include the EEO obligations of the CSB."; and
- Orders that the EEO Director shall report directly to the EEO Board Member designee, Dr. Andrea Kidd Taylor.

Nothing herein should be interpreted to alter the role and function of the CSB EEO Director under federal law. Nothing herein should be interpreted to alter any previous delegation except that any prior delegation of "personnel matters" to a single Member under Board Order 003 shall no longer include EEO matters, and thus, any such delegation is rescinded in part upon adoption of this notation item.

Approval Date: May 6, 2000

| | <u>Approve</u> | <u>Disapprove</u> | <u>Not Participating</u> |
|--------------------------|----------------|-------------------|--------------------------|
| Paul L. Hill | x | | |
| Isadore Rosenthal | x | | |
| Gerald Poje | x | | |
| Andrea Taylor | x | | |