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Key points in the presentation:

- Establish and use tri-partite arenas
- Establish working environment committees and safety delegate system based on union and collective system
- Address the importance of job safety and unions
- Secure good quality of the indicators
- Avoid use of individual incentives towards outcome of indicator or weighting of HSE reports
- Honesty and transparency around incentives and bonus
- Standardize the reporting and weighting of incidents
- Issues regarding power and relations between employer employees, subcontractors and other stakeholders

Et rettferdig arbeidsliv



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Some new good indicators to avoid major accidents could be:

- Well control and well incidents, kicks
- The level of, and resources used on training and competence
- Working hours and fatigue management. The understanding of human limitations is important too avoid accidents
- Working environment: the activities to avoid hearing damage, chemical exposure, and ergonomics will tell us something about the quality of the HSE activities in any company
- The level of union and workforce involvement together with transparency will be an indication on what quality we can expect of the indicators
- Make an indicator measuring the relevance between causes and measures
- Backlog of maintenance

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Thank you for the attention

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SIDE 3

