



U.S. Chemical Safety and Hazard Investigation Board

OFFICE OF GENERAL COUNSEL

Memorandum

To: Board Members

From: Steven Messer
Acting General Counsel

Cc: Charles Barbee
Adam Henson
Leadership Team

Subject: Board Action Report – Notation Item 2025-87 | Recommendation to Didion Milling, Inc. (2017-07-I-WI-R6) from the Didion Milling Company Explosion and Fire investigation (2017-07-I-WI)

Date: September 19, 2025

On September 19, 2025, the Board approved Notation Item 2025-87, thereby designating Recommendation 2017-07-I-WI-R6 to Didion Milling, Inc. from the Didion Milling Company Explosion and Fire investigation (2017-07-I-WI) with the status of Closed – Acceptable Action.

Voting Summary – Notation Item 2025-87

Disposition: APPROVED

Disposition date: September 19, 2025

	Approve	Disapprove	Calendar	Not Participating	Date
S. Johnson	X				9/17/2025
S. Owens	X				9/19/2025



U. S. Chemical Safety and Hazard Investigation Board

RECOMMENDATION STATUS CHANGE SUMMARY

Report:	Didion Milling Company Explosion and Fire
Recommendation Number:	2017-07-I-WI-R6
Date Issued:	December 6, 2023
Recipient:	Didion Milling, Inc.
New Statuses:	Closed – Acceptable Action
Date of Status Changes:	September 19, 2025

Recommendation Text:

Contract a competent third party to perform personal protective equipment hazard analyses, such as those prescribed by NFPA 2113, Standard on Selection, Care, Use, and Maintenance of Flame-Resistant Garments for Protection of Industrial Personnel Against Short-Duration Thermal Exposures from Fire, and require appropriate flame-resistant garments for all operations that handle combustible dusts during normal and upset conditions.

Board Status Change Decision:

A. Rationale for Recommendation

On May 31, 2017, an explosion and fire occurred at the Didion Milling, Inc. (Didion) facility in Cambria, Wisconsin. The fire spread throughout the facility resulting in multiple combustible dust explosions both within and external to the production equipment.

Five employees of Didion were fatally injured as a result of the incident. An additional 14 employees were injured. Several of the fatalities and injuries were caused by exposure to the flames generated by the combustible dust explosions and flash fires, while others can be attributed to the collapse of the buildings. The incident resulted in an estimated \$15.37 million in property damage.

The U.S. Chemical Safety and Hazard Investigation Board (CSB) investigated the incident and found several safety issues including ineffective combustible dust safety management, ineffective process safety leadership, and a lack of regulatory coverage for combustible dusts. As a result of these findings, the CSB issued nine recommendations to Didion Milling, Inc. (Didion). This status change summary addresses CSB Recommendation No. 2017-07-I-WI-R6.

B. Response to the Recommendation

Didion performed a personal protective equipment (PPE) hazard analysis with the support of a third party. Based on that analysis, Didion implemented requirements for the use of flame-resistant garments by their employees, including under normal and upset conditions. The CSB reviewed Didion's PPE hazard analysis forms to confirm implementation of the recommendation. The recommendation has been satisfactorily implemented.

C. Board Analysis and Decision

Based upon the information above, the Board voted to change CSB Recommendation No. 2017-07-I-WI-R6 to: “Closed – Acceptable Action.”