



U. S. Chemical Safety and Hazard Investigation Board

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January 4, 2002

Board Action Report

Notation No.: 140A

Voting Period: Urgent Notation Item January 2, 2002 – January 9, 2002, but votes are requested as soon as possible

Subject: Extension of Advance Notice Period for Performance-Based Actions

Whereas,

1. The Board desires to maintain a process for taking actions based on unacceptable employee performance that allows sufficient time for fair, thoughtful, and thorough decision making;
2. Federal personnel regulations, 5 C.F.R. part 432, permit agency heads to prescribe rules for extending the advance notice period for performance-based actions; and
3. The attached draft Board Order prescribes such rules;

Therefore, pursuant to its authority under 42 U.S.C. § 7412(r)(6)(N), the Board hereby votes to adopt the attached draft Board Order as Board Order 025, "Extension of Advance Notice Period for Performance-Based Actions."

Approval Date: January 3, 2002

	<u>Approve</u>	<u>Disapprove</u>	<u>Not Participating</u>	<u>Withhold</u>
Isadore Rosenthal	x			
Gerald Poje	x			
Andrea Taylor	x			