United States Chemical Safety and Hazard Investigation Board

Board Action Report

Notation No. 31:

1. Whereas it is the policy of the CSB to provide equal employment opportunity and to prohibit
discrimination in employment because of race, color, religion, sex, national origin, age or
handicap and to promote the full realization of equal employment opportunity through a
continuing affirmative program;

2. Whereas it is the obligation of the CSB to provide for the prompt, fair and impartial
processing of complaints of discrimination;

3. Whereas the CSB is empowered to adopt its own procedures for the processing of complaints
of discrimination under 29 C.F.R. section 16.104(a) and 42 U.S.C. section 7412(r)(6)(N);

Therefore, the Board votes to adopt the attached CSB draft order 004 as Board Order 004,
including the appendix to the Order, as its EEO Policy and its EEO Complaint Processing
Procedures.

Approval Date: February 24, 2000

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<tr>
<th>Approve</th>
<th>Disapprove</th>
<th>Not Participating</th>
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<tbody>
<tr>
<td>Paul L. Hill</td>
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<td>Gerald Poje</td>
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<td>Isadore Rosenthal</td>
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<td>Andrea Taylor</td>
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